



1977-2022

Celebrating 45 years
of making an impact

2022

Annual Report

Table of contents

4	Who we are
5	Celebrating our history
7	Your impact
8	IREM® Foundation scholarship graduates
10	Making a difference through grants
11	Elaina's Sustainability Fund
13	Financial overview
14	Lasting legacies inspiring the next generation of leaders
16	A celebration 45 years in the making
18	Professional recognition awards
19	Thank you to our dedicated volunteers
20	Our generous supporters
	Virtual silent auction donors
	Planned giving – Legacy of Leaders
	Major contributors
	Foundation & corporate giving
	Chapter giving

The IREM Foundation is a 501(c)(3) nonprofit corporation created in 1977 to provide educational and research programs for real estate managers, educators, the government, and the public. The Foundation is largely supported through tax-deductible contributions from IREM members.

©Institute of Real Estate Management. All rights reserved. IREM®, Certified Property Manager®, CPM®, Accredited Residential Manager®, ARM®, Accredited Management Organization®, AMO®, Accredited Commercial Manager®, ACoM®, Income/Expense Analysis®, Expense Analysis®, MPSA®, and JPM® are registered marks of the Institute of Real Estate Management.

President's letter



Dear friends,

Looking back over the past year, I'm delighted to share with you the progress, celebrations, and impact the IREM Foundation has made toward making the industry and our communities a better place. A lot has changed in our world and the real estate management profession over the 45 years since our inception in 1977! The IREM Foundation has remained steadfast in our belief that well-managed real estate leads to thriving communities. While the demand continues to grow for critical resources and support that industry professionals need, the IREM Foundation, too, continues to grow, evolve, and expand the programs, services, and offerings to reach more people in more ways.

During our sapphire anniversary year, we took the time to reflect on just how far we've come as a Foundation, and we continue to celebrate many more achievements, with so much more to come! I'm pleased to share the attached report that will give you more details on what the IREM Foundation has accomplished, such as:

- Added more resources with a new scholarship offering
- Supported workforce development initiatives by hosting a virtual career fair
- Expanded our outreach with the launch of the new J.T. Aveni Center for Research
- Kept sustainability at the forefront and awarded five Elaina's Sustainability Fund grants
- Enhanced our partnership with Jackson Control with a new award for Certified Sustainable Properties

The IREM Foundation is motivated by the stories and the lives we touch throughout the years. This past year, we've been able to celebrate so many stories that have filled our hearts, thanks to all the support and generosity from you, our donors, volunteers, and partners. As we look toward the years to come, the IREM Foundation will be there to continue to have a positive impact on the real estate management industry, and support those who are striving to enhance their professional careers and foster happy and healthy living in the communities they serve. Cheers to another 45 years of making a difference! From the bottom of my heart, I say thank you for all you do.

In gratitude,
Karen Pharr, CPM®
2022 IREM® Foundation President

Who we are

We believe that
**well-managed
real estate**
leads to **thriving
communities.**



Our purpose: to
provide resources
for people and
organizations to
advance the real
estate profession.

We value: Forward-thinking | curiosity | diversity | engagement

Celebrating our history

IREM members everywhere came together in 2022 to help celebrate the IREM Foundation's 45th anniversary. Email us your personal IREM Foundation milestone at foundation@irem.org!

Since 1977, the IREM Foundation has valued providing access to education and resources that assist those in the real estate management profession. We're proud to serve those in the industry who make a difference in their communities every day.

Our story

The timeline is presented as two vertical teal bars with white circles at the top of each bar, connected by a horizontal line at the top. The left bar contains milestones from 1977 to 1990, and the right bar contains milestones from 1991 to 2002. The IREM Foundation logo is positioned between the two bars at the top. A circular portrait of Joseph T. Aveni is placed next to the 1998 milestone. An image of a VHS tape and its box is placed at the bottom of the left bar.

IREM FOUNDATION
INSTITUTE OF REAL ESTATE MANAGEMENT

1977
IREM Foundation established as a 501(c)(3)

1978
Rittle Family makes a gift to establish the Rittle scholarship

1980
Lum Family makes a gift and establishes the Lum Award

1983

- First *Real Estate Management Office* study produced
- First Hanford Award presented

1988

- *Valuing a Property Management Company* produced
- Intern program initiated

1990
Foundation publishes *Before Disaster Strikes*

1991
Managing the Future produced with Arthur Andersen

1993
Collegiate minority scholarship named for George Brooker

1998
Joseph T. Aveni, CPM® makes first landmark gift of \$100,000

1999-2002
Major support of the ReStart program

2000
Assumed responsibility for Minority Outreach Scholarship program

2001
Published *Property Management Job Descriptions*

2002
Published *Preparing for Terrorism*



2003

- Foundation endows scholarship at Virginia Tech
- Board adopts new purpose statement: to support IREM initiatives

2005

Provided support for Hurricane Katrina

2008

- Foundation adopts new mission focused on workforce development
- Chapter scholarships are created

2008-2009

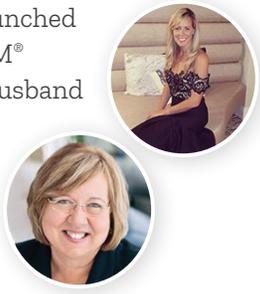
Veterans' Initiative launched with *Intro to Real Estate Management*

2019

Foundation adopts first, formal strategic plan

2020

- Elaina's Sustainability Fund is launched with a gift from Cheryl Gray, CPM® 2020 IREM® President, and her husband Richard L. Gray, CPM®



2020

- IREM Foundation receives more than \$1 million gift from the estate of Bob and Gladys Beal

2021

- Became a founding partner of Career Opportunities in Real Estate (CORE) with a goal of introducing 100,000 people of color to careers in real estate by 2030
- Beal Legacy Scholarship launched

2022

Foundation adopts impact strategy with a focus on workforce development and sustainability in the built environment



45 years in the making, the IREM Foundation is proud to present the impact of your support.

Your impact

Scholarship activity

In 2022:

With the help of our generous contributors, the Foundation continues to support the dreams of industry professionals by providing access to education through an expanding scholarship program. When the program first launched in 2010, the Foundation awarded 85 scholarships. We're thrilled to share how much the Foundation has grown since then.

504 scholarships
were awarded



768 courses
were funded



Scholarships are impacting and supporting a significant number of members across different types of IREM memberships.

Nearly **30%** of all scholarship recipients identified as belonging to an underrepresented population

The IREM Foundation distributed scholarship funds totaling **\$379,814.74**

Of all IREM membership categories, scholarships supported:



28% of new CPMs



16% of new CPM candidates



15% of new ARMs



31% of new ACoMs



11% of new Associate members

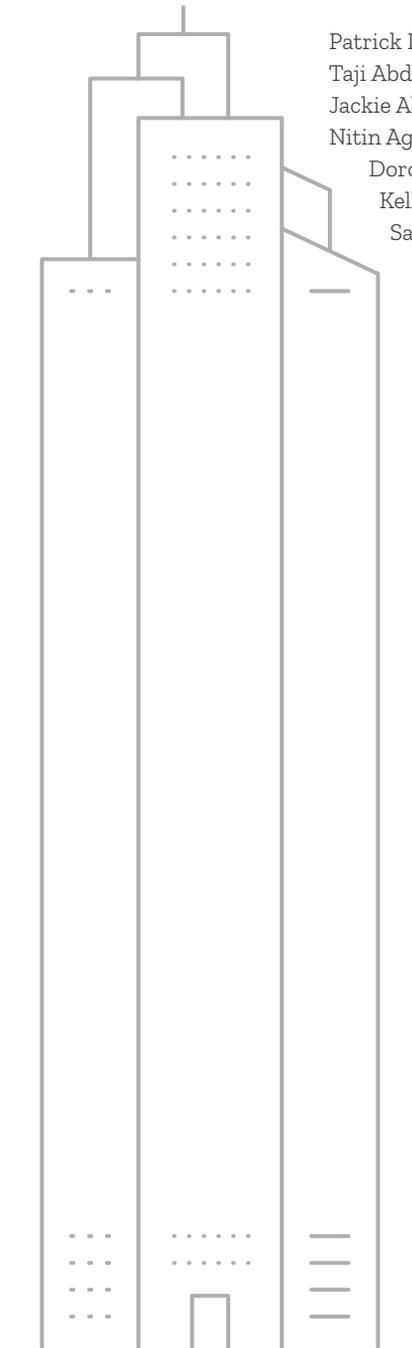
The Foundation added another scholarship to expand our reach to a wider range of individuals. We now offer a total of seven different scholarships:

- Donald M. Furbush CPM® Scholarship
- Bette Fears ARM® Scholarship
- Paul H. Rittle Sr. Memorial Scholarship
- Diversity Scholarship
- New England Past President's Scholarship
- Robert K. and Gladys M. Beal Legacy Scholarship
- **New in 2022:**
 - Eugene Burger Scholarship for Affordable Housing

Congratulations to our IREM graduates!

The IREM Foundation is proud to have provided a scholarship to so many IREM members along their path toward earning an IREM certification. Congratulations to these scholarship recipients who earned their IREM certification last year. We are honored to be part of your journey to accomplishing your personal and career goals.

2022 New CPMs



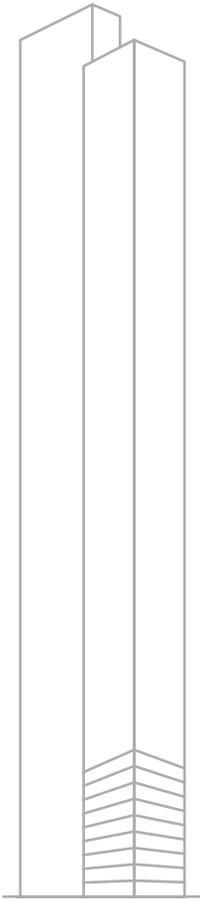
Patrick D. Lytle, CPM®, ACoM®
Taji Abdullah, CPM®
Jackie Abraham, CPM®
Nitin Agarwal, CPM®

Dorothy Augustyniak, CPM®
Kelly Allen, CPM®
Sarah Bernier, CPM®

Sarah Berry, CPM®
Sheena Kathleen Boone, CPM®
Tiffany Roxanne Brokke, CPM®
Hilary Sealy Burch, CPM®
Lataraini Carter Busch, CPM®
Lenys Camacho, CPM®
Max S. Carey, CPM®
Yvonne Cisman, CPM®, ARM®
Robert Noel Couture, CPM®
Alison Darcy, CPM®, ARM®
Christy June Drawn, CPM®, ACoM®
Lisa Dawn Dresser, CPM®
Casey Ellis, CPM®
Tyhler K. Kohn Gallardo CPM®, ARM®
Catherine Jahnke Glover, CPM®
Eric Graham, CPM®, ARM®
Doris Granger, CPM®, ARM®
Jhenna D. Gregoire-Zepeda, CPM®
Amanda M. Hall, CPM®
Kristin Harmon, CPM®
Rhonda K. Holsen, CPM®
Kelsey Huggins, CPM®
Darlene Hunter, CPM®
Samantha Ingram, CPM®
Shari A Jackson, CPM®
Madonna J. John, CPM®, ARM®
Mike Johnson, CPM®
Jodie Johnston, CPM®, ACoM®
Iman Johnson ARM®, CPM®
Natali Juarbe, CPM®
Aiza S. Kelley, CPM®
Kambiz Keshvari, CPM®
Noah H. Kim, CPM®
Kelesia M. Kinchen, CPM®, ARM®
Geo Kumetz, CPM®

Whitney Lane, CPM®, ACoM®
Daniel M. Last, CPM®
Trey Lopez, CPM®
Reanna Bain Lopez, CPM®
Jessica Lopez, CPM®
Joan Mangeot, CPM®
Jessica Miller, CPM®
Christina Speight Montgomery, CPM®, ARM®
Lizette Negrin, CPM®
Heather Olenkiewicz, CPM®
Pranett Ordonez, CPM®
Karen Richardson, CPM®
Paula Rigau, CPM®
Krystal K. Rodriguez, CPM®
Kristin Rolling, CPM®
Elizabeth L. Ruetschle, CPM®, ARM®
Leslie S. Sarmiento, CPM®
Jessica Saylor, CPM®
Nathan D. Schmidtke, CPM®
Thomas Scott, CPM®
Kelle W. Senyé, CPM®, ARM®
Suyash Shrivastava, CPM®
Jessica L. Simmons, CPM®, ACoM®
Tricia Simmons, CPM®
Kyle Sischo, CPM®
Lenora A Smith, CPM®
Heidi Geneva Smith, CPM®, ARM®
Stacey Spinner, CPM®, ARM®
Stephanie Stasny, CPM®
Brittany A. Stewart, CPM®, ARM®
Matthew J. Stufflebeam, CPM®
Michael M. Templeton, CPM®, ARM®
Konstantina Thiakodemitris, CPM®, ARM®
Kenicia N. Thomas, CPM®
Adriana J. Valdez, CPM®
Nick Victorio, CPM®, ARM®
Bradley P. Whitcomb, CPM®
James Wippel, CPM®
Marissa R. Zabala, CPM®, ACoM®
Alexander G. Zamora, CPM®, ARM®
Jeremy Zeidman, CPM®, ARM®, ACoM®

2022 New ARMs



Heather Alzate, ARM®
Brittany R. Archer, ARM®
Bridgette Z. Barbary, ARM®
Ahmad Bdeiwi, ARM®, ACoM®
Indhira M. Breton, ARM®
Shayla Brown, ARM®
Todd Burgess, ARM®, ACoM®
Jeff Casebolt, ARM®
Celeste Castellanos, ARM®
Alison Currin, ARM®
Marcie R. DiMeo, ARM®
Joseph Hamlin Dobson, ARM®
Brittany Espinoza, ARM®
Waleska Y. Estrada, ARM®
Francisco Evora, ARM®
Brooke E. Freeman, ARM®
Jonathan L. Garcia, ARM®
Hassan Ghozlan, ARM®
Kathryn Gollinger, ARM®
Kristen Gregory, ARM®
George Hamilton, ARM®
Debra Hampton, ARM®
Michelle Hrabik, ARM®
Nghì Huynh, ARM®
Wyatt A. Irwin, ARM®
Madonna J. John, CPM®, ARM®
Ryane Keys, ARM®

Ken Koomalsingh, ARM®
Jillian Ksiadz, ARM®
Dana L. Leclaire, ARM®
Kati P. Loiacono, ARM®
Jamie A. MacDonald, ARM®
Victoria S. Maidhof, ARM®
Teddi Manno, ARM®
Leslie Medina, ARM®
Laura Nurss, ARM®
Carissa Nye, ARM®
Mohamad Osman, ARM®
Latisha Perkins, ARM®
Natia Porter, ARM®
Devyn Prado, ARM®
Christina Rahn, ARM®
Joseph Rubay, ARM®
David Sayers, ARM®
Carolina Bartholi Sholl, ARM®
Tyrone L. Tillman, ARM®
Patricia Valencia, ARM®
Alison Wheeler, ARM®
Michael Wisomierski, ARM®
Susan Wood, ARM®
Ahmed Zaeem, ARM®
Jeremy Zeidman, CPM®, ARM®, ACoM®

2022 New ACoMs

McKenzie Adams, ACoM®
Jonathan D. Arruda, ACoM®
Shari Barnes, CPM®, ACoM®
Ahmad Bdeiwi, ARM, ACoM®
Jeanine Zurkus Bisesti, CPM®, ACoM®
Brooke Caravela, CPM®, ACoM®
Caroline Carfi, ACoM®
Austin A. Case, ACoM®
Scott Michael Chakoutis, CPM®, ACoM®
Sydney L. Hammack, ACoM®
Tine L. Helton, ACoM®

Jodie Johnston, CPM®, ACoM®
Chelsea Kartchner, ACoM®
Rita Khan, CPM®, ACoM®
Dana Koay, ACoM®
Anna Lewis, ACoM®
Lillie L. Norton, ACoM®
Emina Okic, ACoM®
Twila Schuster, ARM®, ACoM®
Tiffany A. Selva, ACoM®
Virginia Tagaloa, ACoM®
Christian Taylor, ACoM®



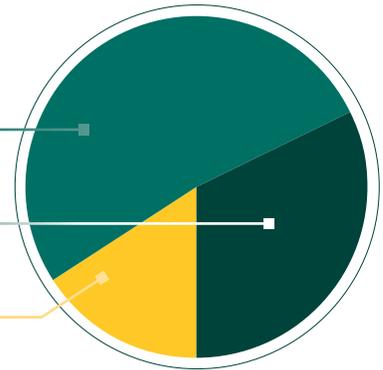
Making a difference through grants

In 2022, we're excited to share that the Foundation adopted an impact strategy with a focus on workforce development and sustainability in the built environment.

\$73,751 to diversity initiatives

\$46,050 to student & academic outreach

\$22,400 to Elaina's Sustainability grants



Total of \$142,200.77

10 leaders

of marginalized identities or backgrounds supported through IREM's Diversity & Inclusion Succession Initiative (DISI)

9 student scholars

sent to the 2022 Global Summit in Dallas



Elevated new and diverse talent by partnering with NAA Education Institute for a virtual career fair

The IREM Foundation partnered with the National Apartment Association (NAA) Education Institute to demonstrate their combined commitment to equity, inclusion, and diversity by hosting our second virtual career fair. This year's career fair focused on entry-level maintenance and leasing roles in five cities within the east and southeast regions of the country.

- 18 companies participated
- 681 job seekers registered
- 159 resumes collected
- 226 interviews conducted
- 199 selected for further screening

Elaina's Sustainability Fund

In 2022, the IREM Foundation awarded grants to five projects focused on the innovation or adoption of sustainability and occupant wellness initiatives that impact buildings where we live, work, shop, and play. These recipients are doing work around the globe to make their communities, homes, and businesses more sustainable, and foster happy and healthy living.

Innovate



Project: EcoRise

Location: Austin, TX

About: EcoRise will support 10 student-led projects that make schools and communities more sustainable. It will directly benefit at least 7,000 students and community members via school building improvements, cost savings, and environmental benefits.



Project: Demi

Location: Chicago, IL

About: Demi is on a mission to make composting the new normal. Demi partners with residential building managers to provide an integrated solution while also reducing waste management costs, enhancing sustainability goals, and attracting new tenants.



Project: Apple Patch Community

Location: Louisville, KY

About: Apple Patch Community serves over 250 people with developmental and intellectual disabilities. A grant will support a weatherization pilot in one of 17 homes they own which houses three residents, creating a more comfortable environment and increasing sustainability through air sealing. Following the results and savings earned from the first home, Apple Patch will replicate the project in the rest of the community.



Adopt



Project: Small Tourism Accommodation Owners of Trinidad and Tobago (STAOTT)

Location: Trinidad and Tobago

About: STAOTT promotes sustainable tourism and energy efficiency amongst the broader tourism business and is working toward green certification readiness for the tourist accommodation facilities through energy usage assessments and energy efficiency upgrades.



Project: Plant it Forward

Location: Houston, TX

About: Plant It Forward’s mission is to empower refugees to develop sustainable farming businesses that produce fresh, healthy food for the local community. The grant will support the purchase of two high efficiency walk-in cold storage units in their warehouse to reduce the overall energy consumption of the facilities, which helps prevent food waste and embedded energy.



Thanks to our 2022 Elaina’s Sustainability Fund contributors:

Barry G. Blanton, CPM®
Dawn M. Carpenter, CPM®
Cheryl Gray, CPM®
N.J. Kirk
Elpi Kourousis
Christopher Migala

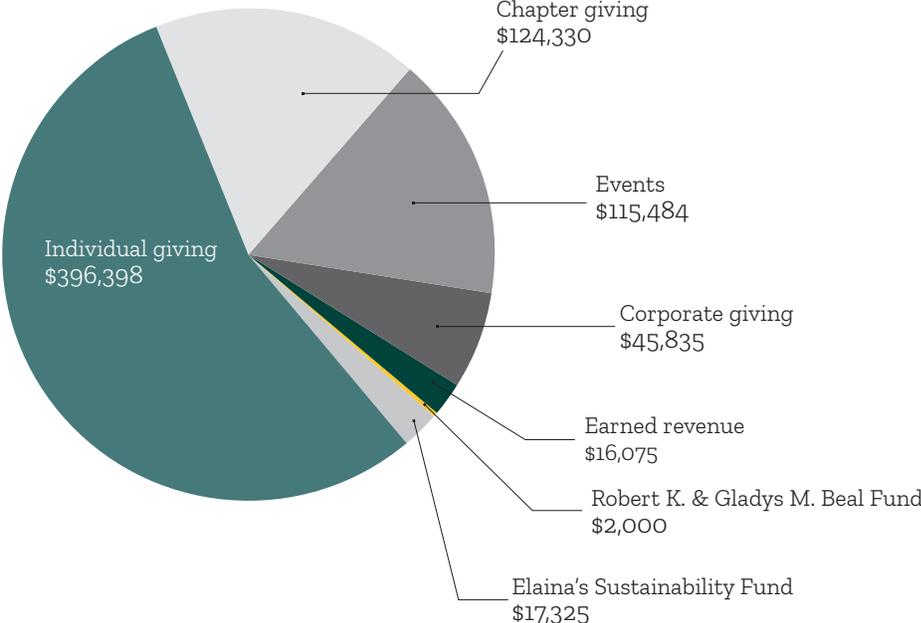
Patricia A. Nooney, CPM®
Rebecca O’Brien
John Oglesby
O. Randall Woodbury, CPM®
Waddell H. Wright, CPM®
Cher R. Zucker-Maltese, CPM®

▶ You can read more about the 2022 recipients at <https://www.iremfoundation.org/causes/sustainability/past-recipients>

Financial overview

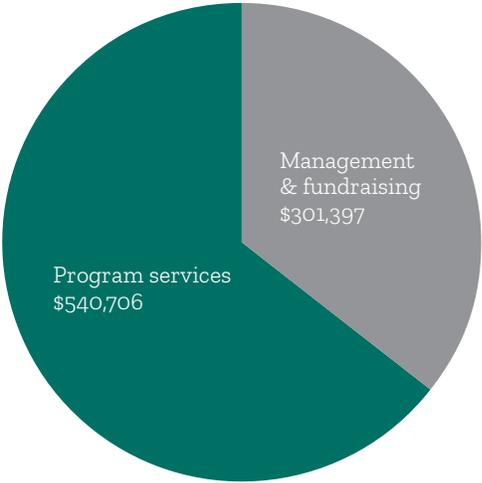
Revenue

Total revenue **\$717,447**



Expenses

Total expenses **\$842,103**



Assets & liabilities

Total liabilities and net assets **\$2,087,099**

Total assets	\$2,087,099
Liabilities	\$55,731
Without donor restriction	\$1,846,793
With donor restriction	\$184,575

To request our audited financial statements, please email foundation@irem.org.

Lasting legacies inspiring the next generation of leaders

Robert K. and Gladys M. Beal

Bob Beal spent more than 50 years at RPM Management, AMO®, in Little Rock, Arkansas, where he served as president, and, shortly before his passing in 2013, also served as chairman emeritus. He was an active member of IREM, serving at both the local and national level. He received numerous recognitions and awards, including leadership roles as an IREM Regional Vice President and an IREM Foundation board member. Bob and his wife, Gladys Beal, left a generous bequest to the IREM Foundation, and their legacy of supporting talented and dedicated real estate managers advance in their career continues on through the Robert K. and Gladys M. Beal Education Endowment. They have volunteered within their local chapters.



Thank you to our 2022 Robert K. and Gladys M. Beal Endowment donors!

Ronald L. Goss, CPM®

Frederick W. Prassas, CPM®



Jonathan Yee, CPM® candidate

IREM Phoenix Chapter member, IREM ESG Advisory Council member, Industry Partners Committee volunteer, and 2022 Robert K. and Gladys M. Beal Legacy Scholarship recipient

"Real estate has always had a special place in the hearts of immigrant communities in Phoenix, particularly in the Southeast Asian community. My grandfather moved to Phoenix from China and saved his income for 20 years to make his first investment in real estate. He purchased the retail center where his grocery store was located. Real estate is part of my family's history, so I decided to learn more about the industry. In 2013, I applied for and was offered a position as a junior property accountant. Since that first day, my passion for property management has only grown."

Congratulations to the 39 recipients of the Robert K. and Gladys M. Beal Legacy Scholarship in 2022! This scholarship is awarded to IREM members who have volunteered within their local chapters.

Irene Agho
 Colette M. Altfillisch
 Amber Amato
 Jeremy Boardman
 Grant S. Burton, ARM®
 Lori Anne Chase, ARM®
 Peter Colwell
 Brianna Drisdale
 Carla Eakman
 Ariel I. Earhart
 Christina M. Eremic, ARM®, ACoM®
 Tiffany L. Etheridge
 Peter W. Fegan

Matthew P. Gray, ARM®
 Daphne D. Jenkins
 Ronald K. Kuaana-Edwards, ARM®
 Shannon E. Lyon
 Chelsea Maher, ACoM®
 Simone Mason, ARM®
 Katherine Ann McCoy, ARM®, ACoM®
 Veronica A. McNeely
 Tara E. Meaux
 Aaron W. Mills
 Christina Speight Montgomery, CPM®, ARM®
 Amanda D. Moore
 Nora L. Murphy

Megan Orser
 Stephany Paleczny
 Vanessa Perez
 Abigaelle J. Revers
 Zachory Robinson
 David Sayers, ARM®
 Jason Sierra
 Danielle N. Tedrowe
 Samantha P. Valdez, ARM®
 Melissa Ann Wagner
 Jenni L. Woodruff, ACoM®
 Jonathan W. Yee

Eugene Burger, CPM®



The IREM Foundation is thrilled to have officially launched the Eugene Burger Scholarship for Affordable Housing in 2022 in honor of thought leader, role model, and champion of the affordable housing industry, Eugene Burger, CPM® (1933-2021).

Eugene served as IREM’s president in 1981, and as the IREM Foundation’s president in 1988-1989. This generous scholarship is made possible by a donation from the Community Housing Opportunities Organization (CHOC).

We are proud of our Eugene Burger Scholarship for Affordable Housing recipients in 2022:

Kimberly Baker
 Anthony Butindaro
 Sonya Freeman, ARM®

Ashley Handy
 Sonyita Johnson, ARM®
 Leanne Mason

Morgan Mottram, ARM®
 Amber Trapp
 Bahirah Wilkins



Amber Trapp, CPM® candidate

IREM West Michigan Chapter member, 2022 recipient of Eugene Burger Scholarship for Affordable Housing

“In college, I was still somewhat undecided in my career direction, so I took a job with Dwelling Place as an Assistant Property Manager (Affordable Housing). After loving, and working, that job for a couple of years, I thought the grass may be greener somewhere else and changed directions. I spent several years working in a different industry which I found to be somewhat unfulfilling. In 2019, I decided it was time to come back into real estate. I once again joined Dwelling Place and have been in my role as Senior Property Manager ever since. Even though I had been out of property management for several years, getting back into it felt natural for me. My next goal is to work toward my CPM, so that I can further contribute to the amazing non-profit organization I work with.”

A celebration 45 years in the making

The 2022 IREM Global Summit, hosted in Dallas, Texas, brought together over 750 industry professionals from around the world. The IREM Foundation was honored to celebrate our anniversary by highlighting the contributions of our generous supporters, those who make our work possible, and those we serve.



IREM members supporting our scholars

To kick off our 45th anniversary events, the IREM Foundation launched the Sponsor a Scholarship Recipient campaign, requesting gifts of \$1,000 to fund a Foundation scholarship with a goal of raising funds for 45 additional scholarships. Inspiring stories from scholarship recipients were on display at the Foundation tailgate during Global Summit. Not only did we hit our goal, but thanks to your generosity, we were able to fund 90 additional scholarships for members looking to pursue IREM education to achieve their career goals.



Coming together in service

The Global Summit service project, sustainable communities event, was sponsored by the National Association of REALTORS® (NAR) and offered a park clean-up opportunity in partnership with Greenspace Dallas. Attendees removed trash at Frasier Dam Recreation Area, a unique "urban forest," helping prevent over 200 pounds of debris from entering the river and making its way to the ocean. This was a great example of a local effort with a global impact!



Corporate sponsor becomes Foundation partner in sustainability efforts



Serving as the IREM Foundation Networking Sponsor at the 2022 IREM Global Summit was just the start of the impactful partnership between Jackson Control and the IREM Foundation. During Global Summit, we announced the 2023 Jackson Control Sustainability Awards to recognize exceptional performance in advancing sustainable properties, focusing on the teams of people behind sustainable building performance and encouraging knowledge-sharing to help others on their sustainable property journeys. Thank you to Jackson Control for your partnership in this impactful endeavor!

► Learn more at <https://www.iremfoundation.org/causes/sustainability/jackson-control-sustainability-awards>.

J.T. Aveni Center for Research

Back in 1977, when the Foundation and our mission was established, Joseph (Joe) T. Aveni, CPM®, was IREM president. He envisioned an organization that would support IREM members, future real estate managers, building owners, and investors. To help ensure his vision was realized, in 1999 he donated \$100,000 to establish a fund that would support real estate management research.

At this year's Major Donor Reception during the Global Summit, with the Foundation's biggest supporters in the room, we announced how we would honor Joe and his incredible gift. With the earnings from the established fund, the IREM Foundation is honored to launch the J.T. Aveni Center for Research. Starting next year, the Center will fund up to two \$10,000 grants for real estate management-related research.



"I believe research will drive the future of real estate management," says Mr. Aveni. "Professional property management enhances the value of real estate. And as technology continues to advance, research will provide the information to educate IREM members and advance our professionals."

► Learn more and apply for a research grant at <https://www.iremfoundation.org/get-involved/apply-for-a-grant>

Professional recognition awards

The IREM Foundation recognizes outstanding individuals who make extraordinary contributions to the real estate management profession. We're honored to have awarded the following individuals during the 2022 Global Summit in Dallas, Texas.

☆ J. Wallace Paletou Award

for significant contributions to the real estate management industry by an ARM® or CPM®



2022 recipients:

Karen Key, CPM®
RangeWater Real Estate
Sharpsburg, GA



Shannon H. Longino, CPM®
TRUIST Community Capital
Atlanta, GA

☆ Louise L. and Y.T. Lum Award

for distinguished contributions to the profession through education, publication, or the advancement of ethical and professional standards



2022 recipient:

Reggie Mullins, CPM®
Cushman & Wakefield, Inc., AMO®
Alexandria, VA

☆ Lloyd D. Hanford Sr. Distinguished Instructor Award

for outstanding contributions to the profession by serving as an IREM instructor



2022 recipients:

Shannon Alter, CPM®
Leaders Exceed, LLC
Santa Ana, CA



Enis Hartz, CPM®
Colliers Keenan, Inc.
Columbia, SC

Thank you to our dedicated volunteers!

The IREM Foundation is led by a board of directors who volunteer their time and expertise to ensure the organization's success and the fulfillment of our mission.

Thank you to our 2022 Board of Directors:

Foundation President

Karen Pharr, CPM®
Insite Properties, LLC
Charlotte, NC

Foundation Immediate Past President

Julie L. Scott, CPM®
Colliers International, AMO®
Portland, OR

Foundation Vice President

Walter J. Crumpler, CPM®
Welltower, Inc.
Charlotte, NC

Foundation Secretary/Treasurer

Dee Headley, CPM®
Cushman & Wakefield, AMO®
Indianapolis, IN

Executive Director(s)

Bernadette Patton (Dec.– Jun.)
IREM Headquarters

And

Linda D. Caradine-Poinsett, PhD, MJ, MBA
IREM Headquarters

Elizabeth Ann Ekre, CPM®
MEB Management Services
Phoenix, AZ

Benjamin R. Forsyth, CPM®
Westerra Corp.
Bountiful, UT

Cheryl Gray, CPM®
Toronto, ON

Kaci B. Hancock, CPM®, ACoM®
REIS Associates
Houston, TX

Shawn P. Harvey, CPM®
Lee Associates
Houston, TX

Byrddy L. Kelley, CPM®, ARM®
Melan Property Management
Bethesda, MD

Rita Khan, CPM®
Associa Kramer-Triad
Management Group
Ann Arbor, MI

Christopher E. Mellen, CPM®,
ARM®
The Simon Companies
Dedham, MA

Jo D. Miller
IREM Houston Chapter
Houston, TX

Frederick W. Prassas, CPM®
PMC Management Group
La Crosse, WI

Ann E. Reisch, CPM®
Reisch Consulting Group, Inc.
Incline Village, NV

Michael B. Simmons, CPM®
Community Realty
Management, Inc.
Pleasantville, NJ

Jonathan Tucker, CPM®
Cortland, AMO®
Atlanta, GA

Eileen Wirth, CPM®
MEND, Inc.
Plainsboro, NJ

IREM Foundation HQ Team

Lynn Disbrow
Chief Operating Officer
Chicago, IL

Rebecca O'Brien
Foundation, Senior Director
Chicago, IL

Dana Gudel
Foundation, Development
Manager
Chicago, IL

Ryan Brevard
Foundation, Coordinator
Chicago, IL

Malcolm W. Bates, CPM®
Richmond, VA

Anshu Bera, CPM®
The RMR Group
Wheaton, IL

Terrell T. Edwards, CPM®
Terrell Edwards, LLC
Seattle, WA

Our generous supporters

The IREM Foundation is grateful for the generous support from individuals, corporations, foundations, and chapters whose gifts support our work.

To see the full list of individual supporters who generously donated between January 1, 2022 and December 31, 2022 (including all gifts regardless of designation), please visit <https://www.iremfoundation.org/about/our-supporters>.



Virtual Silent Auction

The IREM Foundation held a virtual silent auction in December 2022 for IREM members to bid on amazing packages for everyone on their holiday gift lists. Packages included IREM CPM Starter Kits, mentoring experiences, trips, professional sports tickets and so much more! This year's event raised nearly \$17,000 to support the programs and resources provided by the IREM Foundation.

A special thanks to IREM Foundation Board Member and Committee Chair, Jonathan Tucker, CPM® for executing this successful initiative!

Thank you to our auction donors:

Ace Hardware	Kaci Hancock, CPM®
Arrow Exterminators	Koating
AZP	Libby Ekre, CPM®
Barry Blanton, CPM®	LSR Roofing and Construction
Blanca	Magical Touch LLC
Cheryl Gray, CPM® and Richard L. Gray, CPM®	My Carpet Cleaner
Cortland, AMO®	NP Carpet Clean
Dawn Carpenter, CPM®	Quality Paint
Dee Headley, CPM®	R&C Staffing
Earthworks, Inc.	Red Rock
Imperial Paint	Renee Savage, CPM®, CCIM
IREM Toronto Chapter	Texas Southwest Floors
Jack Gallagher	Zulu Nyala Game Reserve

Planned giving – Legacy of Leaders

Thank you to those who are providing for the future by including the Foundation as a beneficiary in an estate plan:

Raymond Baca, CPM®
Malcolm W. Bates, CPM®
William E. Borsari, CPM®
Edward H. Boudreau, CPM®
Robert O. Click, CPM®
Douglas F. Collins, CPM®
Jo Anne Corbitt, CPM®
Walter J. Crumpler, CPM®
James A. Evans, CPM®
Dawn E. Ford, CPM®
John N. Gallagher, CPM®
Kenneth Goodacre, CPM®

Emily C. Goodman, CPM®, ARM®
Cheryl Gray, CPM®
W. Alan Huffman, CPM®
Elizabeth H. Machen, CPM®
Victoria R. Parmentier, CPM®
Beverly A. Roachell, CPM®
Russell C. Salzman, CAE, IOM
E. Craig Suhrbier, CPM®
Robert B. Toothaker, CPM®
Deborah Westphal, CPM®, ARM®
Mary W. Wilken, CPM®



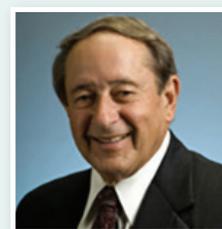
In memoriam:



John H. Windsor, III, CPM®
1960-2017



Robert K. Beal, CPM®
1930-2013



Eugene J. Burger, CPM®
1933 - 2021

► For information about joining the Legacy of Leaders, email foundation@irem.org.

Major contributors

Thank you to all our contributors who have made a significant investment in the IREM Foundation. Donors that reach a total lifetime giving of \$2,500 or more are invited to special events and receive customized lapel pins during IREM's annual meeting.

Congratulations to our new and rising major contributors who reached new levels of giving as of December 31, 2022.



New and rising major donors:

Gold

Cammie A. Allie, CPM®, ARM®
Jeanne Bourgeois
Andrew Fusco
Tanya Keshishian
Jeannie Martin
Mary Faith Nugiel, CPM®
Robb Ochs
Renee M. Savage, CPM®, CCIM
Velda A. Simpson, CPM®, ARM®
Waddell H. Wright, CPM®

Emerald

Vera C. McPherson, CPM®, ARM®

Sapphire

Dawn M. Carpenter, CPM®
Jesse Holland, CPM®
Eileen D. Wirth, CPM®

Full list of Major Donors

Double diamond \$100,000+

Joseph T. Aveni, CPM®
Robert Winder Nordblom, CPM®
Cher R. Zucker-Maltese, CPM®

Double ruby \$50,000+

Cheryl Gray, CPM® & Richard L. Gray, CPM®

Ruby \$25,000+

Madeleine E. Abel, CPM®
John N. Gallagher, CPM®
Saadat Keshavjee, CPM®
Lee Anne Nimkoff, CPM®, ARM®
& Louis H. Nimkoff, CPM®
Michael B. Simmons, CPM®
E. Craig Suhrbier, CPM®
Jonathan L. Tucker, CPM®
Donald B. Wilkerson, CPM®
O. Randall Woodbury, CPM®

Sapphire \$10,000+

Malcolm W. Bates, CPM®
 William E. Borsari, CPM®
 Edward H. Boudreau, CPM®
 Barbara A. Campbell
 Dawn M. Carpenter, CPM®
 Robert O. Click, CPM®
 Jo Anne Corbitt, CPM®
 Walter J. Crumpler, CPM®
 David G. Domres, CPM®
 Gail P. Duke, CPM®
 Ronald L. Goss, CPM®
 Jesse Holland, CPM®
 W. Alan Huffman, CPM®
 Clark F. Lindstrom, CPM®
 William P.J. McCarthy, CPM®
 Pamela W. Monroe, CPM®
 Richard F. Muhlebach, CPM®
 Regina Taylor Mullins, CPM®
 Victoria R. Parmentier, CPM®
 Deborah R. Phillips, CPM®
 Ann E. Reisch, CPM®
 Russell C. Salzman
 Philip M. Schneidau, CPM®
 Anthony W. Smith, CPM®
 Robert B. Toothaker, CPM®
 Mary W. Wilken, CPM®
 Eileen D. Wirth, CPM®

Emerald \$5,000+

Anthony J. Barker, CPM®
 Barry G. Blanton, CPM®
 Mark J. Boehnlein, CPM®
 Dorcas A. Cecil, CPM®, ARM®
 Dawn E. Daffinee, CPM®
 Benjamin R. Forsyth, CPM®
 Denise Froemming

Debra Gray
 Kenneth Goodacre, CPM®
 Joseph S. Greenblatt, CPM®
 George D. Griffin, CPM®
 Dee E. Headley, CPM®
 Nancye Kirk
 Brett M. Koutnik, CPM®
 Mickey E. Layden, CPM®
 Elizabeth H. Machen, CPM®
 Vera C. McPherson, CPM®, ARM®
 Christopher E. Mellen, CPM®, ARM®
 Patricia A. Nooney, CPM®
 Kenneth M. Paul
 Karen L. Pharr, CPM®
 Ted Rausch, CPM®
 Beverly A. Roachell, CPM®
 Jae A. Roe, CPM®, ACoM®
 Julie L. Scott, CPM®
 William Sheridan
 Lori A. Tillis, CPM®
 Chip Watts, CPM®
 Deborah Deraney Westphal, CPM®, ARM®
 Edward Zehfuss, CPM®

Gold \$2,500+

Cammie A. Allie, CPM®, ARM®
 Sheila A. Austin, CPM®
 Raymond Baca, CPM®
 Branden J. Barker, CPM®
 Mez R. Birdie, CPM®
 Irving M. Blue, CPM®
 Jeanne Bourgeois
 Aaron Mandel Bosshardt, CPM®
 Jeffrey Branch
 Lori E. Burger, CPM®
 Stephen L. Burger, CPM®
 William A. Butler, CPM®

Craig L. Cardwell, CPM®
 Lynn M. Disbrow
 Elizabeth Ann Ekre, CPM®
 James A. Evans, CPM®
 Richard H. Forsyth, CPM®
 Glenn L. French, CPM®
 Andrew Fusco
 Ronald Gjerde
 Bert C. Grant
 Shawn P. Harvey, CPM®
 James L. Helsel, Jr, CPM®
 Tanya Keshishian
 Geo Kumetz
 Michael T. Lanning, CPM®
 Kristin D. Layeux, CPM®
 Richard Y. Lee, CPM®
 Peter J. Lewis, CPM®
 Robert T. Love, CPM®
 John W. Magnuson, CPM®
 Jeannie Martin
 Helen M. Moise, CPM®
 Mary Faith Nugiel, CPM®
 Robb Ochs
 Ron J. Penner, CPM®
 R. Wayne Pierce, CPM®
 Frederick W. Prassas, CPM®
 Renee M. Savage, CPM®, CCIM
 Mel E. Schultz, CPM®
 Velda A. Simpson, CPM®, ARM®
 Kimberly M. Sisney, CPM®
 Jolene Terry-Phinney, CPM®
 Gwen Volk, CPM®
 Karen E. Ward, CPM®
 John A. Warthman, CPM®
 Gregory R. Wingate, CPM®
 Waddell H. Wright, CPM®
 G. Smedes York, CPM®

Foundation & corporate giving

\$75,000 and above

Nordblom Family Foundation

\$25,000 and above

Jackson Control

\$5,000 and above

Cortland, AMO®

IREM headquarters

\$1,000 and above

Barrett & Stokely Inc.

CAHEC Management Inc.

Croix Rental Management

Earthworks, Inc.

Timmons Management Co.

Welltower, Inc.

\$1-\$999

1st American Management Co., Inc., AMO®

Absolute Storage Management, Inc., AMO®

Allied Residential, AMO®

Anza Management Co., AMO®

Avanath Realty, Inc., AMO®

Axiom Properties, Inc., AMO®

Barcelon Associates Management Corp., AMO®

Beven & Brock Property Management Co., Inc., AMO®

Boyd Wilson, LLC, AMO®

Brass Property Management, LLC, AMO®

Bright Funds

C&S Real Estate & Development, LLC, AMO®

Cagan Management Group, Inc., AMO®

Camden Property Trust, AMO®

CBRE, Inc., AMO®

Central Management, Inc., AMO®

Clarity Commercial Services, LLC, AMO®

Coast Property Management DbA Hoban & Associates Inc., AMO®

Coldwell Banker Real Estate Management Leaders, AMO®

Colliers International, AMO®

Community Habitat, Inc., AMO®

Community Realty Management, Inc., AMO®

Conifer Management LLC, AMO®

Consensys Property Management, AMO®

Cooper Square Realty, Inc.

CRC Property Management, LLC, AMO®

Crunkleton & Associates, LLC, AMO®

Destination Maui, Inc., AMO®

Dominium Management Services, Inc., AMO®

DTN Management Company, AMO®

Edwin R. Montgomery Irrev Trust

Ellis Homesource, AMO®

Equity, LLC

Eugene Burger Management Corp., AMO®

Fairfield Residential Company LLC, AMO®

Faller Management Co., Inc., AMO®

First Choice Management Group, Inc., AMO®

Flaherty & Collins Properties, AMO®

G & E Real Estate Management Services, Inc., AMO®

G.L. French & Associates

Gateway Management Company, LLC, AMO®

Great North Property Management, Inc., AMO®

H.S.C. Management Corp., AMO®

Hanford-Freund & Company, AMO®

HomeCorp Management, Inc., AMO®

Horizon Realty Management, Inc., AMO®

Houston Housing Authority, AMO®

HSI Management, Inc., AMO®

IMS Management, AMO®

Insite Properties

Investors' Property Services, AMO®

Jacksonville Housing Authority, AMO®

JD Property Management, Inc., AMO®

Keystone Building Management Inc., AMO®

Kleinman Realty Co., AMO®

Landmark Properties, Inc., AMO®

Larlyn Property Management Ltd., AMO®

M.D. Atkinson Co., Inc., AMO®

Manco Abbott, Inc., AMO®

Mark F Taggart Co., AMO®

Market Edge Realty, LLC, AMO®

Michael Management, Inc., AMO®

MIG Management Inc., AMO®

Moderate Income Management Co., Inc., AMO®

Moore Property Management, LLC, AMO®

Myan Management Group, LLC, AMO®

Nimrod Realty Group, Inc., AMO®

Orbach Affordable Management LLC, AMO®

Pan American Properties, Inc., AMO®

Paragon Real Estate Services, Inc., AMO®

Paramark Corporation, AMO®

Paul Ash Management Co., LLC, AMO®

Physicians Realty Trust, AMO®

Picerne Investment Corp., AMO®

Quantum Real Estate Management LLC, AMO®

Quantum Residential, Inc., AMO®

R&V Management, L.P., AMO®

R.E. Management, Inc., AMO®

Radney Management & Investments, Inc., AMO®

RAM Partners, LLC, AMO®

Rangewater Residential, LLC, AMO®

Real Property Management, Inc., AMO®

Related Management Co., L.P., AMO®

RiverRock Real Estate Group, Inc., AMO®
Robtco Property Management LLC, AMO®
Rockwell Management Corp., AMO®
RPM Living, LLC, AMO®
Schochet Companies, AMO®
SEA Property Management Co., AMO®
Select Properties, Ltd., Realty, AMO®
Sierra Asset Management, Inc., AMO®
Southpace Management, Inc., AMO®
Sperry Commercial Inc., AMO®
Sunrise Management Co., AMO®
Tarantino Properties, Inc., AMO®
TGM Associates L.P., AMO®
Thayer & Associates, Inc., AMO®
The Beaumont Co., AMO®
The Boston Group, LLC, AMO®
The Foundation Group, AMO®
Tiarna Real Estate Services, Inc., AMO®
Torrey Pines Property Management, Inc., AMO®
Trellis Management Co., AMO®
TRUMARK Real Estate Management, AMO®
Van Metre Management Co., AMO®
Vista Management Co., Inc., AMO®
W.P.J. McCarthy & Co., Ltd., AMO®
Wallace F. Ackley Co., AMO®
Wallick Properties Midwest, LLC, AMO®
Watts Realty Co., Inc., AMO®
Whitney Commercial Real Estate, LLC, AMO®
Woodmont Real Estate Services, AMO®
WRH Realty Services, Inc., AMO®
Wyse Real Estate Advisors, AMO®



Chapter giving

Thank you to all the IREM chapters that support the Foundation with an annual pledge. Together, we're supporting the career goals of members and advancing the real estate management profession.

Evergreen - \$10,000+

Georgia Chapter
Houston Chapter
Western Washington Chapter

Ultimate - \$5,000+

Chicago Chapter
Greater New York Chapter
Greater Phoenix Chapter
Indianapolis Chapter
Las Vegas Chapter
Western North Carolina Chapter

Premier - \$2,500+

Austin Chapter
Boston Metropolitan Chapter
Dallas Chapter
Greater Denver Chapter
Greater Raleigh-Durham Chapter
Memphis Chapter
Michigan Chapter
New Jersey Chapter
Northern Nevada/Tahoe Chapter
Northern Virginia Chapter
South Carolina Chapter
Southern California-Inland Empire Chapter

Signature - \$1,500+

Delaware Valley Chapter
East Tennessee Chapter
Greater Rhode Island
Kansas City Chapter
Maryland Chapter
West Michigan Chapter

Patron - \$500+

Central Florida Chapter
El Paso Chapter
Hampton Roads Virginia Chapter
Idaho Chapter
Minnesota Chapter
Oregon-Columbia River Chapter
San Antonio Chapter
San Diego Chapter
South Florida Chapter
Southern New Jersey Chapter
St. Louis Chapter
Tucson-Southern Arizona Chapter
Utah Chapter
West Central Maryland Chapter

Additional support from:

Mississippi Chapter
Western Pennsylvania Chapter



1977-2022

Celebrating 45 years
of making an impact

For those who manage to make a difference.®



430 North Michigan Avenue, Chicago, IL 60611
(312) 329-6008 iremfoundation.org foundation@irem.org